

## Exhibit 1-B

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<p>1 Gerald Hester?</p> <p>2 A Yes.</p> <p>3 Q Do you reside at 208 Mill Crossing, West</p> <p>4 Colleyville, Texas 76034?</p> <p>5 A No.</p> <p>6 Q Did you ever?</p> <p>7 A Yes.</p> <p>8 Q Did you reside there in 2006?</p> <p>9 A Yes.</p> <p>10 Q Was that a correct address for you for 2006?</p> <p>11 A Yes.</p> <p>12 Q And was Vision Airlines located at 2634 Airport</p> <p>13 Drive, D-106, North Las Vegas, Nevada, 89032 in 2006?</p> <p>14 A Yes.</p> <p>15 Q Look at this document, please. There's two</p> <p>16 W-2's on there. Take all the time you need. Let me</p> <p>17 know if you find any discrepancies to the best of your</p> <p>18 recollection whether or not this is a true and correct</p> <p>19 statement that you received from Vision Airlines.</p> <p>20 A I can't. I have -- I don't have my own</p> <p>21 document to compare it to.</p> <p>22 Q Do you know about how much money you made in</p> <p>23 the year 2006 from Vision Airlines?</p> <p>24 A Not exactly, no.</p> <p>25 Q Do you have an approximation?</p>	<p>1 THE WITNESS: I don't remember the money I made</p> <p>2 in those years.</p> <p>3 BY MR. GEWERTER:</p> <p>4 Q Does this look like approximately the amount of</p> <p>5 money you made in those years from Vision Airlines?</p> <p>6 A It could be.</p> <p>7 Q You have no reason to believe these documents</p> <p>8 are inaccurate, though, do you, as you sit here today?</p> <p>9 A No, I don't.</p> <p>10 Q And if I take all the hours from your logbook</p> <p>11 and multiply it by the hourly rate, I should come up</p> <p>12 with these same numbers. Is that correct?</p> <p>13 MR. BUCKNER: Objection. Totally</p> <p>14 mischaracterizes how this works.</p> <p>15 MR. GEWERTER: Well, that's your testifying</p> <p>16 objection. But that's not reality.</p> <p>17 BY MR. GEWERTER:</p> <p>18 Q Answer the question, sir.</p> <p>19 A The pay was changed.</p> <p>20 Q When was the pay changed?</p> <p>21 A October 1st of 2007.</p> <p>22 Q Why was it changed?</p> <p>23 A I don't know.</p> <p>24 Q And you accepted the pay change. Correct?</p> <p>25 MR. BUCKNER: Object to the form.</p>
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<p>1 A This looks like it would be approximately</p> <p>2 correct.</p> <p>3 Q So if you add up these numbers here, that looks</p> <p>4 like it's fairly accurate then. Correct?</p> <p>5 MR. BUCKNER: Object to the form.</p> <p>6 THE WITNESS: This could be correct.</p> <p>7 BY MR. GEWERTER:</p> <p>8 Q As we sit here today, you have no reason to</p> <p>9 believe that these documents are incorrect, though, do</p> <p>10 you?</p> <p>11 A No.</p> <p>12 MR. GEWERTER: Mark this next one, please.</p> <p>13 (Deposition Exhibit 41 was marked for</p> <p>14 identification.)</p> <p>15 BY MR. GEWERTER:</p> <p>16 Q Let me know when you've had a chance to review</p> <p>17 document No. 41.</p> <p>18 A I have.</p> <p>19 Q Have you ever seen these documents before? One</p> <p>20 is a W-2 statement for 2007, and one is a W-2 statement</p> <p>21 for 2008.</p> <p>22 A They look like W-2's for those years.</p> <p>23 Q Do they look like they're accurate to the best</p> <p>24 of your recollection as you sit here today?</p> <p>25 MR. BUCKNER: Object to the form.</p>	<p>1 THE WITNESS: I was an at-will employee.</p> <p>2 MR. GEWERTER: That's fine.</p> <p>3 BY MR. GEWERTER:</p> <p>4 Q Now, as part of you being a pilot, you</p> <p>5 understand there's an anti-drug program in effect by the</p> <p>6 FAA?</p> <p>7 A Yes.</p> <p>8 Q And that's something that's very -- held to</p> <p>9 very high standard with the FAA and with the airline</p> <p>10 industry?</p> <p>11 A Yes.</p> <p>12 Q Why is that? Do you know?</p> <p>13 A Impair a person's ability to perform.</p> <p>14 Q In fact, the issue is impairment of a pilot</p> <p>15 while on duty. Correct? That's why there's drug and</p> <p>16 alcohol policies?</p> <p>17 A Yes.</p> <p>18 Q And any form of impairment could endanger the</p> <p>19 lives not only of yourself but of your passengers?</p> <p>20 Correct?</p> <p>21 MR. BUCKNER: Object to the form.</p> <p>22 BY MR. GEWERTER:</p> <p>23 Q Is that correct?</p> <p>24 A It could.</p> <p>25 Q So if you're on an aircraft and you knew your</p>

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<p>1 pilot was smoking crack cocaine an hour before, you 2 wouldn't fly on that plane, would you? 3 A No, I would not. 4 Q And if you knew he was drunk or had several 5 drinks within the last couple hours, you wouldn't fly on 6 that plane either, would you? 7 A No, I would not. 8 Q Why is that? 9 A Be unable to perform. 10 MR. GEWERTER: Would you mark this next, 11 please. 12 (Deposition Exhibit 42 was marked for 13 identification.) 14 BY MR. GEWERTER: 15 Q Look at this document and let me know when 16 you've had a chance to review it. 17 MR. BUCKNER: Harold, I'm going to object. I 18 don't think you've ever produced these documents to 19 us, and they're not Bates stamped. Have you 20 produced these to us? 21 MR. GEWERTER: I can't give you an answer right 22 now. This came out of his personnel file, and his 23 personnel file was produced. Can I verify each 24 document? No. But I can tell you these came out of 25 his personnel file. We can take it up at a later </p>	<p>58</p> <p>1 Q And this is acknowledgment that you're aware of 2 the company policy based on these FAA changes. Correct? 3 A Yes. 4 Q And the purpose of these policies that are held 5 very precious by the FAA is impairment, as you said 6 earlier. That was your word. Correct? 7 MR. BUCKNER: Object to form. 8 THE WITNESS: Yes. 9 BY MR. GEWERTER: 10 Q And you would never fly with a pilot who was 11 impaired, would you? 12 A No. 13 Q You said earlier today, I asked you a question, 14 did you ever violate FAA policy, you said no. Is that a 15 true statement or a false statement? 16 MR. BUCKNER: Object to the form. 17 Mischaracterizes his testimony. 18 BY MR. GEWERTER: 19 Q Did you ever violate FAA policies? 20 MR. BUCKNER: Object to the form. 21 BY MR. GEWERTER: 22 Q You can answer the question. 23 A I never intentionally violated FAA policies. 24 Q My question did not say "intentionally." The 25 question is did you ever violate FAA policies. </p>
<p>59</p> <p>1 time. 2 MR. BUCKNER: Well, no, you can't, because you 3 can't use documents in deposition you haven't 4 produced to me that you've withheld. 5 MR. GEWERTER: Oh, yes I can. And nothing has 6 been withheld. 7 BUCKNER: That's an interesting -- 8 MR. GEWERTER: You can take it up with the 9 judge if you don't like my question. 10 BY MR. GEWERTER: 11 Q Look at this document, please, sir. 12 A I am. 13 Q Is that your signature that appears at the 14 bottom? 15 A Yes. 16 Q Did you sign this document on or about 17 9-22-2006? 18 A That's my signature. If -- I have no way to 19 establish whether the rest of the wording on here is the 20 same as what I signed. 21 Q And what is the purpose of this document, if 22 you know? 23 A It's information regarding changes in FAA's 24 anti-drug program and advice that that's been 25 incorporated into company policy. </p>	<p>61</p> <p>1 MR. BUCKNER: Objection. Asked and answered. 2 MR. GEWERTER: No. He answered a different 3 question. 4 MR. BUCKNER: Objection. Asked and answered. 5 BY MR. GEWERTER: 6 Q Go ahead. Answer it, please. 7 A What policy -- 8 Q Any policy. As you sit here today, with the 9 benefit of hindsight, are you aware of any policies 10 while working at Vision Airlines that violated FAA rules 11 and regulations that you violated? 12 MR. BUCKNER: Object to form. Asked and 13 answered. 14 THE WITNESS: I fell asleep in the cockpit. 15 BY MR. GEWERTER: 16 Q Okay. When did you fall asleep in the cockpit? 17 A September 13th, 2007. 18 Q And you fell asleep in the cockpit while on 19 duty flying for Vision Airlines? 20 A Yes. 21 Q And you had customers or clients onboard at 22 that time, didn't you? 23 A Yes. 24 Q And clearly if you fell asleep, you must have 25 been impaired then. Right? </p>

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<p>1 MR. BUCKNER: Object to form. That's 2 ridiculous, Harold.</p> <p>3 BY MR. GEWERTER:</p> <p>4 Q Did you have your full mental faculties while 5 you were sleeping to operate an aircraft?</p> <p>6 MR. BUCKNER: Objection.</p> <p>7 BY MR. GEWERTER:</p> <p>8 Q Answer it, please.</p> <p>9 MR. BUCKNER: Badgering the witness.</p> <p>10 MR. GEWERTER: No badgering. I haven't started 11 yet.</p> <p>12 THE WITNESS: No.</p> <p>13 BY MR. GEWERTER:</p> <p>14 Q I'm sorry. "No" to what? You did not have 15 your full mental faculties, did you, while you were 16 sleeping?</p> <p>17 A Not when I was asleep, no.</p> <p>18 MR. BUCKNER: Object to the form.</p> <p>19 BY MR. GEWERTER:</p> <p>20 Q Do you know how long you slept for?</p> <p>21 A About 30 minutes.</p> <p>22 Q And were you the sole pilot or was there a 23 copilot?</p> <p>24 A There was a copilot.</p> <p>25 Q Who was the copilot?</p>	<p>1 Q Is this a letter that you wrote? 2 Just for clarity, this document contains six 3 pages, but I'm just having you look at the first page.</p> <p>4 MR. BUCKNER: I'm going to -- you're obviously 5 doing this as a composite, because these are all 6 different documents.</p> <p>7 MR. GEWERTER: They all relate to one issue.</p> <p>8 MR. BUCKNER: Yeah. I was going to say, again, 9 there are documents here that haven't been produced.</p> <p>10 MR. GEWERTER: You don't know that, because 11 this came from his personnel file, and his personnel 12 file has been produced.</p> <p>13 MR. BUCKNER: We'll check. We've been through 14 it, Harold, but I'm pretty sure you haven't produced 15 it.</p> <p>16 MR. GEWERTER: That's fine. How about we 17 answer some questions?</p> <p>18 BY MR. GEWERTER:</p> <p>19 Q Take a look at the first page, please.</p> <p>20 A I am reading it.</p> <p>21 Q Thank you.</p> <p>22 A Okay. I'm finished.</p> <p>23 Q What was the first line of this letter -- first 24 of all, is that your signature that appears in the 25 bottom left-hand side?</p>
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<p>1 A Gary Borke.</p> <p>2 Q Did he also sleep during that same time period?</p> <p>3 A I don't know.</p> <p>4 Q Well, when you woke up after 30 minutes, did 5 you wake up on your own or did somebody wake you up?</p> <p>6 A Flight attendant woke me up.</p> <p>7 Q Why didn't Gary Borke wake you up, if you know?</p> <p>8 A When the flight attendant woke me up, she -- I 9 don't recall what she said, but I spoke to her, and the 10 next words I heard were from Gary Borke, who said I'm 11 "I was about to wake you up. We're nearing top of 12 descent."</p> <p>13 Q Are you aware whether or not Gary Borke slept 14 during that same flight?</p> <p>15 A No. I was asleep.</p> <p>16 Q So you have no knowledge of that, then, do you?</p> <p>17 A I have no knowledge.</p> <p>18 MR. GEWERTER: Would you mark this next, 19 please.</p> <p>20 (Deposition Exhibit 43 was marked for 21 identification.)</p> <p>22 BY MR. GEWERTER:</p> <p>23 Q Take a look at the first page, if you could, 24 sir.</p> <p>25 A Yes.</p>	<p>1 A Yes.</p> <p>2 Q And your name, and you're Jerry Hester, 3 captain, Vision Airlines. Correct?</p> <p>4 A Yes.</p> <p>5 Q And you wrote this letter on September 30th, 6 2007?</p> <p>7 A Yes.</p> <p>8 Q It says "Dear Jim." Who was Jim?</p> <p>9 A Captain Jim Maguire, chief pilot, Vision Airlines.</p> <p>10 Q What does the first sentence of this letter say?</p> <p>11 A During your flight earlier today, I slept in 12 the cockpit.</p> <p>13 Q Look at the first paragraph, please. You see 14 that, where it starts with "Gary Borke"?</p> <p>15 A Yes. Oh.</p> <p>16 Q I'm sorry, I apologize. It's the fourth 17 paragraph.</p> <p>18 A Fourth paragraph. Okay.</p> <p>19 Q Read the second line to me.</p> <p>20 A "It is not my practice to sleep in the cockpit, 21 and I resisted the urge to sleep."</p> <p>22 Q Keep reading, please.</p> <p>23 A "During the flight, I noticed Gary would close</p>

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<p>66</p> <p>1 his eyes and I questioned if he was asleep."</p> <p>2 Q Thank you.</p> <p>3 A "However, every time" --</p> <p>4 Q There's nothing else. There's not a question.</p> <p>5 Thank you. I appreciate the offer.</p> <p>6 A Okay.</p> <p>7 MR. BUCKNER: The witness can finish answering</p> <p>8 his question.</p> <p>9 MR. GEWERTER: If there's a question.</p> <p>10 MR. BUCKNER: He's finishing his statement.</p> <p>11 You can go ahead and finish.</p> <p>12 MR. GEWERTER: You can cross-examine him at the</p> <p>13 appropriate time.</p> <p>14 MR. BUCKNER: He can finish answering the</p> <p>15 question.</p> <p>16 Go ahead, Mr. Hester, you can finish.</p> <p>17 MR. GEWERTER: He's reading, not answering a</p> <p>18 question.</p> <p>19 MR. BUCKNER: He's responding to your question.</p> <p>20 You can finish, Mr. Hester.</p> <p>21 BY MR. GEWERTER:</p> <p>22 Q Is there something else you'd like to say about</p> <p>23 this?</p> <p>24 A "However, every time we received a radio call,</p> <p>25 he would respond immediately. He told me he had -- he</p>	<p>68</p> <p>1 recollected?</p> <p>2 MR. BUCKNER: Objection. This is not the</p> <p>3 competent witness to answer the question of what</p> <p>4 somebody else did.</p> <p>5 MR. GEWERTER: He flew next to him. He was</p> <p>6 next to him for the hours on a flight over the</p> <p>7 Atlantic Ocean. He's not competent?</p> <p>8 MR. BUCKNER: It isn't his document. He's not</p> <p>9 competent to know what somebody else's eyes --</p> <p>10 (Interruption in proceedings.)</p> <p>11 MR. GEWERTER: Now that you're done testifying</p> <p>12 for him, the question is does he have any knowledge</p> <p>13 of that statement being true or false.</p> <p>14 MR. BUCKNER: You can ask that question.</p> <p>15 Object to the form. If the witness knows.</p> <p>16 MR. GEWERTER: Okay. I'm not going to tolerate</p> <p>17 you testifying all day long. I will depose you if</p> <p>18 need be. Let's just knock it off now.</p> <p>19 MR. BUCKNER: Harold, if the witness knows.</p> <p>20 It's outside his competence. That's my objection.</p> <p>21 MR. GEWERTER: Thank you for testifying again.</p> <p>22 BY MR. GEWERTER:</p> <p>23 Q Let me ask you this question. If a pilot comes</p> <p>24 to work, whether it be yourself or anyone, industry</p> <p>25 standards, and they say I'm tired, should they still go</p>
<p>67</p> <p>1 has a problem with dry eyes, said his medication had run</p> <p>2 out, and closing his eyes helped soothe them."</p> <p>3 Q Who is the "he" we're referring to here?</p> <p>4 A Gary Borke.</p> <p>5 Q So he admitted to you that he closed his eyes</p> <p>6 while flying as a pilot in an aircraft for Vision</p> <p>7 Airlines?</p> <p>8 A Yes.</p> <p>9 Q Thank you.</p> <p>10 Did you ever talk to Mr. Borke whether or not</p> <p>11 he slept or took catnaps while flying with you on those</p> <p>12 same flights?</p> <p>13 A I asked him and he --</p> <p>14 Q What did he tell you?</p> <p>15 A He said no, he had not.</p> <p>16 Q Go to the next page, please. It's a letter,</p> <p>17 I'll represent was written by Captain Gary Borke, dated</p> <p>18 9-13-2007. The same date your letter is written.</p> <p>19 A Okay.</p> <p>20 Q Go down about three or four inches, and let me</p> <p>21 read this to you. Tell me if this is accurate or not.</p> <p>22 "I do admit that because of the dry eye I did</p> <p>23 keep my eyes closed for periods of time to moisten my</p> <p>24 eyeballs."</p> <p>25 Was that an accurate statement to the best you</p>	<p>69</p> <p>1 fly a lengthy flight or they should -- or should they</p> <p>2 decline to take that flight?</p> <p>3 MR. BUCKNER: Objection. Seeks expert</p> <p>4 testimony. He's not certified as an expert.</p> <p>5 BY MR. GEWERTER:</p> <p>6 Q Go ahead and answer.</p> <p>7 A Pilots often fly tired. And it was commonplace</p> <p>8 at Vision in the 737 operation for pilots to take naps</p> <p>9 en route. The days were long, flight hours were long,</p> <p>10 and duty day was very long. We operated primarily with</p> <p>11 two pilots, or as the 76, with the shorter flight times,</p> <p>12 and shorter duty days, operated with three and sometimes</p> <p>13 four pilots.</p> <p>14 Q Did you ever object to that policy or procedure</p> <p>15 at Vision Airlines?</p> <p>16 A I did comment that it would be better if we</p> <p>17 could operate with three pilots, but the --</p> <p>18 Q Would you want to fly in an aircraft as a</p> <p>19 passenger knowing your pilot showed up and the copilot</p> <p>20 showed up, both tired?</p> <p>21 MR. BUCKNER: Objection. Seeks speculation.</p> <p>22 BY MR. GEWERTER:</p> <p>23 Q You can answer.</p> <p>24 A It would depend on their level of tiredness.</p> <p>25 Q Do you know a person named Forrest Powers?</p>

<p style="text-align: center;">70</p> <p>1 A Yes.  2 Q Who is Forrest Powars?  3 A Forest was a desk clerk at the hotel where we  4 stayed in Virginia who was hired as a flight attendant.  5 Q Was Forrest Powars a flight attendant at the  6 time period -- on the same flight where you fell asleep?  7 A Yes, I believe he was.  8 Q Would you look at the next page, please. It's  9 an e-mail. The top says from Catherine Burnett to Jim  10 Maguire, copy Brian Daggett. And you go farther down it  11 says from Forrest Powars to Catherine Burnett, there's a  12 date, September 13th, 2007. Do you see that?  13 A Yes.  14 Q Go halfway down the e-mail, and I'll read you  15 something. Tell me if to the best of your knowledge  16 this is true or correct: "Both Gary Borke and Jerry  17 Hester were sound asleep, eyes closed, heads tilted,  18 deep breathing...asleep." Is that a true or false  19 statement made by Forrest Powars, the flight attendant  20 on your flight?  21 MR. BUCKNER: Objection. Seeks speculation,  22 outside the witness' competence.  23 BY MR. GEWERTER:  24 Q You can answer that.  25 MR. BUCKNER: And object to form.</p>	<p style="text-align: center;">72</p> <p>1 paragraph?  2 A Yes, I do.  3 Q Would you read the first -- actually, read that  4 paragraph to me, please.  5 A "At this point, Amanda had woken up and was  6 approaching the front galley. When she entered, past  7 the closed curtain, we informed her that the pilots were  8 asleep, and she entered the cockpit and tried to wake  9 them. She first called Jerry's name, but after there  10 was no response she grabbed his shoulder and began to  11 shake him. I was surprised that it took several seconds  12 (at least five to ten seconds) of considerable shaking  13 to wake him. I was alarmed to the extent that I began  14 to wonder if they were only sleeping. It was hard to  15 imagine that they were in a deep enough sleep that it  16 was as difficult as it was to wake them."  17 Q Do you have any opinion as to whether that is  18 true or false, that paragraph?  19 MR. BUCKNER: Objection. Seeks an opinion for  20 which he's not qualified.  21 MR. GEWERTER: I'll rephrase it.  22 BY MR. GEWERTER:  23 Q Do you have any knowledge whether or not  24 there's any false statement in that paragraph?  25 MR. BUCKNER: Object to the form. Outside the</p>
<p style="text-align: center;">71</p> <p>1 THE WITNESS: I do not know.  2 BY MR. GEWERTER:  3 Q So you don't know whether or not Gary Borke was  4 asleep while you were asleep, do you?  5 A No, I do not.  6 Q And you have no knowledge whether or not both  7 of you were asleep at the same time while flying a  8 client across the ocean, do you?  9 A I cannot speak as to what anyone else was doing  10 during the time that I took my nap.  11 Q Do you know a Ryan Corson?  12 A Yes.  13 Q Who is Ryan Corson?  14 A Ryan Corson was a desk clerk at the hotel who  15 was hired as a flight attendant.  16 Q Was Ryan Corson also a flight attendant on that  17 same flight where you fell asleep?  18 A Yes.  19 Q Go to the next page. It's an e-mail from Ryan  20 Corson, dated 9-13-2007, to Catherine Burnett. Do you  21 see that?  22 A Yes.  23 Q At the very bottom, it says "Ryan Corson" with  24 a telephone number. If you would go to paragraph four.  25 It says -- it starts "at this point." Do you see that</p>	<p style="text-align: center;">73</p> <p>1 witness' competence.  2 BY MR. GEWERTER:  3 Q You can answer.  4 A I was asleep.  5 Q And the rest of that you have no statement for.  6 Is that correct?  7 MR. BUCKNER: Objection.  8 BY MR. GEWERTER:  9 Q Do you know an Amanda Bradley?  10 A Yes.  11 Q Who is Amanda Bradley?  12 A Flight attendant.  13 Q On the same flight where you were asleep?  14 A Yes.  15 Q Look at the next page of that package. There's  16 an e-mail from Amanda Bradley to Catherine Burnett,  17 dated Thursday, 13th September, 2008, 8:37, pacific  18 daylight time. Do you see that?  19 MR. BUCKNER: Object to the form. He's not  20 qualified to authenticate this document.  21 BY MR. GEWERTER:  22 Q Do you see those -- do you see that  23 nomenclature?  24 A Oh. Would you say that again, please?  25 Q Do you see an e-mail from Amanda Bradley to</p>

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<p>74</p> <p>1 Catherine Burnett, subject, in-flight incident report, 2 dated Thursday, September 13, 2007.</p> <p>3 A Yes.</p> <p>4 Q And Amanda Bradley also flew on that same 5 flight. Correct?</p> <p>6 A Yes.</p> <p>7 Q Let me read you the statement, and you let me 8 know if you have any knowledge whether or not it's true 9 or false.</p> <p>10 "As I was getting up to go to the front of the 11 plane to check with the crew to see if our arrival time 12 had changed, both flight attendants hurriedly came to me 13 and told me both the pilots were asleep, and they didn't 14 know what they should do. I promptly went to the 15 cockpit (where the door was wide open for some reason) 16 and confirmed both pilots were asleep. First I tried 17 making some noises to wake them up. When that didn't 18 work, I started shaking Captain Hester. The first shake 19 didn't wake him up, but the second one did. As soon as 20 Captain Hester awoke and said something, Captain Bork 21 opened his eyes and worked on the radio right away. It 22 was apparent they didn't want to acknowledge what had 23 just happened, so we left and let them work on the 24 approach into Iceland."</p> <p>25 Is anything in there that's true or false or</p>	<p>76</p> <p>1 Go ahead.</p> <p>2 MR. GEWERTER: You don't need to throw your pen 3 down either, David, it's not necessary.</p> <p>4 MR. BUCKNER: I'm not throwing my pen down. I 5 put my pen down, Harold. Relax.</p> <p>6 BY MR. GEWERTER:</p> <p>7 Q Do you remember saying when you were first 8 hired you were hired at the rate of \$100 per hour, 9 flight time, plus a per diem?</p> <p>10 A Yes.</p> <p>11 Q You also said that changed at some time. Is 12 that correct?</p> <p>13 A Yes.</p> <p>14 Q Do you know when it changed? I think you said 15 it was October 2007?</p> <p>16 A I believe that's correct.</p> <p>17 Q Do you know -- were you given a reason why it 18 changed?</p> <p>19 A No.</p> <p>20 Q Who told you it changed?</p> <p>21 A I received a memo.</p> <p>22 Q A memo from whom?</p> <p>23 A From Jim Maguire.</p> <p>24 Q And you received that how? Via e-mail or how 25 did you receive it?</p>
<p>75</p> <p>1 just no knowledge of that?</p> <p>2 A I have no knowledge.</p> <p>3 MR. BUCKNER: Objection to form. And asked and 4 answered.</p> <p>5 MR. GEWERTER: That was a new e-mail.</p> <p>6 MR. BUCKNER: Objection to form, and asked and 7 answered.</p> <p>8 BY MR. GEWERTER:</p> <p>9 Q And what was your opinion -- I'm sorry. What 10 was your statement?</p> <p>11 A I can't testify to anything when -- during the 12 time that I was asleep.</p> <p>13 Q Thank you.</p> <p>14 A But --</p> <p>15 Q There's no question pending. Thank you. 16 Just one moment, please.</p> <p>17 At sometime earlier we had a conversation 18 about -- I'm sorry, you stated that when you first were 19 hired it was a hundred dollars per hour plus per diem.</p> <p>20 Correct?</p> <p>21 MR. BUCKNER: Objection. What time?</p> <p>22 MR. GEWERTER: The word "first" meaning at the 23 inception.</p> <p>24 THE WITNESS: No.</p> <p>25 MR. BUCKNER: No foundation.</p>	<p>77</p> <p>1 A I don't recall.</p> <p>2 Q But you did receive it, though, correct?</p> <p>3 A I did receive it.</p> <p>4 Q And that memo outlined a new pay structure? Or 5 I should say revised pay structure.</p> <p>6 A Yes.</p> <p>7 MR. GEWERTER: Would you mark this next in 8 sequence, please.</p> <p>9 (Deposition Exhibit 44 was marked for 10 identification.)</p> <p>11 BY MR. GEWERTER:</p> <p>12 Q Take a moment, or as long as you like, and look 13 at what's been marked as Exhibit 44 to this deposition.</p> <p>14 A Okay.</p> <p>15 Q Have you ever seen this document before today?</p> <p>16 A Yes.</p> <p>17 Q Look at the second page, please. Is that your 18 signature that appears at the bottom right-hand side?</p> <p>19 A Yes.</p> <p>20 Q And did you sign this document on or about 21 11-9-07?</p> <p>22 A Yes.</p> <p>23 Q Let's go back to the first page. First of all, 24 let me ask you, do you have any recollection now as to 25 how you received this document, what method?</p>

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<p>1 A No, I don't.</p> <p>2 Q But you did receive it and you did sign it,</p> <p>3 though. Correct?</p> <p>4 A Yes.</p> <p>5 Q And is this an accurate copy of what you</p> <p>6 received and did sign back in the end of 2007?</p> <p>7 A Yes.</p> <p>8 Q Nothing has been changed on there, has it?</p> <p>9 A No.</p> <p>10 Q Let's go back to the first page. This is from</p> <p>11 whom?</p> <p>12 A Jim Maguire.</p> <p>13 Q And Jim Maguire then was your immediate</p> <p>14 supervisor at this time?</p> <p>15 A Yes.</p> <p>16 Q He was in charge of the pilots at that time?</p> <p>17 A He was chief pilot.</p> <p>18 Q Chief pilot. Thank you.</p> <p>19 Okay. It says, "With the transition from the</p> <p>20 Boeing 737s currently being utilized for our Dulles</p> <p>21 operation to Boeing 767s, a new pay structure has been</p> <p>22 established."</p> <p>23 Do you see that?</p> <p>24 A Yes.</p> <p>25 Q And you understood that was going on at the</p>	<p>1 Structure." Do you see that?</p> <p>2 A Yes.</p> <p>3 Q What I want to do is go to the second page. Do</p> <p>4 you see what I call a grid, a chart of some kind?</p> <p>5 A Yes.</p> <p>6 Q Let's go through that. Up until this time</p> <p>7 period, what was your compensation at Vision Airlines?</p> <p>8 A It was \$100 per flight hour, plus per diem.</p> <p>9 Q As of -- starting November 1, 2007, you were a</p> <p>10 captain. Correct?</p> <p>11 A Yes.</p> <p>12 Q How did your compensation change now?</p> <p>13 A 737 pay went to \$80 an hour, and I was also</p> <p>14 assigned as a crews captain or international relief</p> <p>15 officer on the 767, and that position was compensated at</p> <p>16 first officer pay rates.</p> <p>17 Q And there's also a base, annual base salary</p> <p>18 too. Correct?</p> <p>19 A Yes.</p> <p>20 Q So that's the first time that went into effect?</p> <p>21 A Correct.</p> <p>22 Q So now before -- before you -- November 1,</p> <p>23 2007, you received an hourly rate, but effective</p> <p>24 November 1, 2007, and henceforth you received an annual</p> <p>25 base salary plus an annual -- I'm sorry, plus an hourly</p>
79	81

22 (Pages 82 to 85)

<p>82</p> <p>1 records, I had just gotten my type rating in the 767, in 2 I believe it was November of '07. So I didn't have a 3 lot of experience on that aircraft.</p> <p>4 But the day after the sleeping incident 5 occurred I had been scheduled to go back out on another 6 trip as a copilot. After meeting with Jim Maguire and 7 submitting my letter, which explained the difficulties 8 in getting proper predeparture crew rest, Jim changed 9 the schedule, and instead of going out as a copilot, I 10 was sent out as a training captain, charged with the 11 responsibility of showing the ropes to a pilot who was 12 brand-new to the company.</p> <p>13 Q So the company did not fire you as a result of 14 you sleeping, did they?</p> <p>15 A No, they did not. It was a common practice for 16 people to sleep in the cockpit due to the extended duty 17 days and extended flight hours.</p> <p>18 Q It's a common practice to sleep while flying. 19 Is that what you're saying?</p> <p>20 A It was.</p> <p>21 Q Is that common industry practice?</p> <p>22 A In normal -- this is an unusual operation, 23 which involves longer days and longer flight hours than 24 would be permitted under regular airline regulations.</p> <p>25 Q Why is that?</p>	<p>84</p> <p>1 could.</p> <p>2 BY MR. GEWERTER:</p> <p>3 Q The very bottom of this document, and it's kind 4 of outlined in a box, and it says, "From the Vision 5 Airlines employee handbook dated October 2006." Would 6 you read that to me, please?</p> <p>7 A "Discussing salaries. Vision Airlines respects 8 the privacy of its employees, and it is expected that 9 the employees of Vision Airlines respect the privacy of 10 others as well. Individual salaries and hourly pay 11 scales are private, personal information. Pay rates are 12 a subject that should only be discussed between 13 individual employees and their supervisor or manager. 14 Therefore, employees are not permitted to discuss their 15 salaries with their coworkers."</p> <p>16 Q And you had received a copy of the Vision 17 Airlines employee handbook dated October 2006. Is that 18 correct?</p> <p>19 A Yes.</p> <p>20 Q And you signed an acknowledgment form saying 21 you had received it. Correct?</p> <p>22 A I believe I did.</p> <p>23 Q Go back to the grid on the top of the same 24 page. Tell me where in this grid, which column you come 25 under.</p>
<p>83</p> <p>1 A Because there's a safety issue involved with 2 being on duty for very long periods and having very long 3 flight times.</p> <p>4 Q But, sir, you're aware that falling asleep 5 while being the captain of an aircraft can be grounds 6 for immediate termination?</p> <p>7 MR. BUCKNER: Object to the form.</p> <p>8 BY MR. GEWERTER:</p> <p>9 Q You're aware of that, aren't you?</p> <p>10 MR. BUCKNER: What company?</p> <p>11 MR. GEWERTER: Industry standards.</p> <p>12 BY MR. GEWERTER:</p> <p>13 Q If you worked for American Airlines and you 14 were caught sleeping in the cockpit while flying a 15 hundred people behind you in a 737, any knowledge of 16 what they would do?</p> <p>17 A There are a variety of things they could do, 18 but I would not be assigned to fly more than eight hours 19 in a duty period, and I wouldn't have a duty day longer 20 than 11 hours.</p> <p>21 Q And is one of the things they could do is fire 22 you?</p> <p>23 A They could.</p> <p>24 MR. BUCKNER: Object to the form.</p> <p>25 MR. GEWERTER: Thank you. He said yes, they</p>	<p>85</p> <p>1 MR. BUCKNER: Objection. Time period. 2 MR. GEWERTER: For compensation period?</p> <p>3 MR. BUCKNER: Objection. It doesn't state a 4 time period.</p> <p>5 MR. GEWERTER: As of November 1, 2007.</p> <p>6 THE WITNESS: Starting November 1, 2007, I fell 7 under all first officers annual base salary, and 8 depending on the airplane that I was flying, that 9 pay rate for that equipment.</p> <p>10 BY MR. GEWERTER:</p> <p>11 Q So you were now guaranteed, whether you flew or 12 not, as long as you were employed, an annual salary of 13 40,000 a year based on this schedule. Correct?</p> <p>14 MR. BUCKNER: Object to the form.</p> <p>15 THE WITNESS: Yes.</p> <p>16 BY MR. GEWERTER:</p> <p>17 Q And prior to November 1, 2007, in spite of the 18 fact you were caught sleeping and acknowledged it, you 19 had no guarantee of any minimum, did you?</p> <p>20 MR. BUCKNER: Object to the form.</p> <p>21 MR. GEWERTER: You can have a standing 22 objection for every question I ask if you like.</p> <p>23 MR. BUCKNER: If you're asking objectionable 24 questions I'll object and make a record.</p> <p>25 MR. GEWERTER: I think the objection is</p>

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<p>1       objectionable, but go ahead and answer.</p> <p>2       THE WITNESS: Yes.</p> <p>3    BY MR. GEWERTER:</p> <p>4       Q So for the first time now you received a</p> <p>5       guaranteed pay while at Vision, effective November 1,</p> <p>6       2007?</p> <p>7       MR. BUCKNER: Objection. Seeks a legal</p> <p>8       conclusion.</p> <p>9    BY MR. GEWERTER:</p> <p>10      Q Is that what this grid says to you?</p> <p>11      A It -- it established that there was a base pay.</p> <p>12      Q Plus you received an hourly pay, depending on</p> <p>13       which aircraft you flew. Correct?</p> <p>14      A Correct.</p> <p>15      Q And that could be anywhere from \$56 an hour to</p> <p>16       a hundred dollars an hour. Correct?</p> <p>17      A It would have been a hundred dollars an hour,</p> <p>18       if you were assigned as a 767 captain.</p> <p>19      Q So you could make 40,000, guaranteed, plus a</p> <p>20       hundred dollars per hour for each flight hour. Correct?</p> <p>21      A No. I was not a captain on the 767.</p> <p>22      Q Which one were you?</p> <p>23      A First officer.</p> <p>24      Q So that's \$70 per hour. Correct?</p> <p>25      A Correct.</p>	<p>1       MR. BUCKNER: Objection. Seeks speculation.</p> <p>2    BY MR. GEWERTER:</p> <p>3       Q What did a captain get effective November 1,</p> <p>4       2007?</p> <p>5       A Which equipment, sir?</p> <p>6       Q All captains, annual base salary. What does</p> <p>7       that say?</p> <p>8       A 60,000.</p> <p>9       Q B767 captains' flight rate hourly, what does</p> <p>10       that say?</p> <p>11       A \$100.</p> <p>12       Q And that's -- so prior to this time period, you</p> <p>13       made a hundred dollars per hour and that's it. Correct?</p> <p>14       A That's correct.</p> <p>15       Q And now there was the opportunity to make</p> <p>16       60,000 a year plus a hundred dollars per hour, the</p> <p>17       amount you made before?</p> <p>18       A That was not my opportunity.</p> <p>19       Q Because you fell asleep. That's why.</p> <p>20       MR. BUCKNER: Objection. Mischaracterizes</p> <p>21       testimony.</p> <p>22       THE WITNESS: No.</p> <p>23    BY MR. GEWERTER:</p> <p>24       Q Because you're an at-will employee. Correct?</p> <p>25       A Because I was assigned as a first officer.</p>
87	89
<p>1       Q So now you're making -- up until this time</p> <p>2       period, you made \$100 per hour. Correct?</p> <p>3       A Correct.</p> <p>4       Q Then one day you go from a hundred dollars per</p> <p>5       hour to a guaranteed 40,000 per year plus \$70 per hour?</p> <p>6       MR. BUCKNER: Objection. Seeks a legal</p> <p>7       conclusion.</p> <p>8    BY MR. GEWERTER:</p> <p>9       Q Is that the answer?</p> <p>10      A Correct.</p> <p>11      Q How many hours, approximately, did you fly a</p> <p>12       month prior to September of 2007?</p> <p>13      A I don't -- I don't recall.</p> <p>14      Q Was it more than 80 hours a month?</p> <p>15      A On an average?</p> <p>16      Q On an average, yes.</p> <p>17      A No.</p> <p>18      Q Do you remember how many hours on the average</p> <p>19       you flew per month for the year prior to September or</p> <p>20       prior to October 2007?</p> <p>21      A No.</p> <p>22      Q So had your position not changed, this salary</p> <p>23       grid would have given you a pay raise, actually, because</p> <p>24       the captain got 60,000 per year, plus a hundred dollars</p> <p>25       per hour. Correct?</p>	<p>1       Q Which Vision had the right to do. Correct?</p> <p>2       A Yes.</p> <p>3       Q Later on in this document, on the same page, it</p> <p>4       says, "Please sign below acknowledging receipt of this</p> <p>5       new policy." You did sign and return this to Vision,</p> <p>6       didn't you?</p> <p>7       A I did.</p> <p>8       Q And it went to a person named Laura Arthur? Or</p> <p>9       do you remember how you sent this back?</p> <p>10       A I'm not certain. I may have. I'm not certain.</p> <p>11       Q But there's no question but that you sent this</p> <p>12       back. Correct?</p> <p>13       A That's correct.</p> <p>14       Q And once you -- once this policy went into</p> <p>15       effect, November 1, 2007, did you receive all</p> <p>16       compensation as set forth in this agreement?</p> <p>17       MR. BUCKNER: Object to the form. Seeks a</p> <p>18       legal conclusion.</p> <p>19       MR. GEWERTER: No, it doesn't. It's math.</p> <p>20       MR. BUCKNER: I just called it an agreement,</p> <p>21       Harold. He's not testifying --</p> <p>22       MR. GEWERTER: "Document." We'll change the</p> <p>23       word.</p> <p>24       MR. BUCKNER: Fine.</p> <p>25</p>
87	89
<p>1       Q So now you're making -- up until this time</p> <p>2       period, you made \$100 per hour. Correct?</p> <p>3       A Correct.</p> <p>4       Q Then one day you go from a hundred dollars per</p> <p>5       hour to a guaranteed 40,000 per year plus \$70 per hour?</p> <p>6       MR. BUCKNER: Objection. Seeks a legal</p> <p>7       conclusion.</p> <p>8    BY MR. GEWERTER:</p> <p>9       Q Is that the answer?</p> <p>10      A Correct.</p> <p>11      Q How many hours, approximately, did you fly a</p> <p>12       month prior to September of 2007?</p> <p>13      A I don't -- I don't recall.</p> <p>14      Q Was it more than 80 hours a month?</p> <p>15      A On an average?</p> <p>16      Q On an average, yes.</p> <p>17      A No.</p> <p>18      Q Do you remember how many hours on the average</p> <p>19       you flew per month for the year prior to September or</p> <p>20       prior to October 2007?</p> <p>21      A No.</p> <p>22      Q So had your position not changed, this salary</p> <p>23       grid would have given you a pay raise, actually, because</p> <p>24       the captain got 60,000 per year, plus a hundred dollars</p> <p>25       per hour. Correct?</p>	<p>1       Q Which Vision had the right to do. Correct?</p> <p>2       A Yes.</p> <p>3       Q Later on in this document, on the same page, it</p> <p>4       says, "Please sign below acknowledging receipt of this</p> <p>5       new policy." You did sign and return this to Vision,</p> <p>6       didn't you?</p> <p>7       A I did.</p> <p>8       Q And it went to a person named Laura Arthur? Or</p> <p>9       do you remember how you sent this back?</p> <p>10       A I'm not certain. I may have. I'm not certain.</p> <p>11       Q But there's no question but that you sent this</p> <p>12       back. Correct?</p> <p>13       A That's correct.</p> <p>14       Q And once you -- once this policy went into</p> <p>15       effect, November 1, 2007, did you receive all</p> <p>16       compensation as set forth in this agreement?</p> <p>17       MR. BUCKNER: Object to the form. Seeks a</p> <p>18       legal conclusion.</p> <p>19       MR. GEWERTER: No, it doesn't. It's math.</p> <p>20       MR. BUCKNER: I just called it an agreement,</p> <p>21       Harold. He's not testifying --</p> <p>22       MR. GEWERTER: "Document." We'll change the</p> <p>23       word.</p> <p>24       MR. BUCKNER: Fine.</p> <p>25</p>

24 (Pages 90 to 93)

<p>1 BY MR. GEWERTER:</p> <p>2 Q Effective November 1, 2007, did you receive all 3 compensation as set forth in this two-page document 4 signed by you?</p> <p>5 A Yes.</p> <p>6 Q Are you making any allegation whatsoever in 7 this lawsuit that you did not receive any money 8 whatsoever not set forth in this two-page document Bates 9 stamped Hester 00086 and 87?</p> <p>10 MR. BUCKNER: Object to the form.</p> <p>11 THE WITNESS: Would you re --</p> <p>12 MR. GEWERTER: Can you read that back to him, 13 please?</p> <p>14 (The question was read by the reporter as above 15 recorded.)</p> <p>16 MR. GEWERTER: I'm sorry -- that's correct.</p> <p>17 MR. BUCKNER: Object to the form.</p> <p>18 MR. GEWERTER: You can answer.</p> <p>19 THE WITNESS: Well, I'm not sure I 20 understand --</p> <p>21 MR. GEWERTER: I'll change the question, since 22 there seems to be some confusion.</p> <p>23 BY MR. GEWERTER:</p> <p>24 Q Did you receive all money as set forth in this 25 grid, on page 2?</p>	<p>90</p> <p>1 BY MR. GEWERTER:</p> <p>2 Q Take a moment and look at this 3 one-page document, and let me know when you've had a 4 chance to review it.</p> <p>5 I'm sorry. Did you have a chance to review it?</p> <p>6 A Yes.</p> <p>7 Q This is dated 9-24-06. Is that on or about the 8 date your employment with Vision commenced?</p> <p>9 A Yes.</p> <p>10 Q And this is a personnel action form. Do you 11 see that?</p> <p>12 A Yes.</p> <p>13 Q And comments, reasons for change, it says new 14 hire. Do you see that?</p> <p>15 A Yes.</p> <p>16 Q And department, it says flight operations. Do 17 you see that?</p> <p>18 A Yes.</p> <p>19 Q Supervisor, Jim Maguire?</p> <p>20 A That's not true.</p> <p>21 Q What's not true?</p> <p>22 A Jim Maguire was not my supervisor when I was 23 hired.</p> <p>24 Q Who was your supervisor when you were hired?</p> <p>25 A Dan Carson.</p>
<p>1 MR. BUCKNER: Object to form.</p> <p>2 THE WITNESS: I believe I was paid in 3 accordance with that grid.</p> <p>4 BY MR. GEWERTER:</p> <p>5 Q Did you receive a base salary in accordance 6 with this grid on page 2?</p> <p>7 A Yes.</p> <p>8 Q Did you receive an hourly salary in accordance 9 with this grid on page 2 of this document marked 10 Exhibit 44?</p> <p>11 A Yes.</p> <p>12 Q Do you have any knowledge whatsoever that you 13 did not receive every penny of the base salary as set 14 forth in this grid?</p> <p>15 A No.</p> <p>16 Q Do you have any knowledge whatsoever that you 17 did not receive any money whatsoever for the hourly 18 component of this grid on page 2 of Exhibit 44?</p> <p>19 A No.</p> <p>20 MR. GEWERTER: How much time do you have on the 21 tape?</p> <p>22 THE VIDEOGRAPHER: Fifteen.</p> <p>23 MR. GEWERTER: Fifteen. Okay.</p> <p>24 (Deposition Exhibit 45 was marked for 25 identification.)</p>	<p>91</p> <p>1 Q And how do you know that?</p> <p>2 A Dan Carson was the director of operations. Jim 3 Maguire was a line pilot.</p> <p>4 Q Wasn't he also the chief pilot?</p> <p>5 A No.</p> <p>6 Q When did he become chief pilot?</p> <p>7 A After Dan Carson's employment terminated.</p> <p>8 Q And when you were first hired by Vision, did 9 you account to Jim Maguire for anything whatsoever in 10 the way of employment?</p> <p>11 A No.</p> <p>12 Q Do you see where it says new rate on here, 13 40,000 plus flight hours -- I shouldn't say -- 40 K plus 14 flight hours?</p> <p>15 A Yes.</p> <p>16 Q Do you know what that means?</p> <p>17 MR. BUCKNER: Objection. Outside the witness' 18 competence.</p> <p>19 MR. GEWERTER: I'm just asking if he knows.</p> <p>20 I -- if he doesn't know, he doesn't know.</p> <p>21 MR. BUCKNER: You hasn't even established that he's seen this document before.</p> <p>22 MR. GEWERTER: That was the next question.</p> <p>23 Stay tuned.</p> <p>24 MR. BUCKNER: You probably ought to start with</p>

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<p>1 that one. But okay.</p> <p>2 MR. GEWERTER: I thought we start with the</p> <p>3 questions I ask.</p> <p>4 BY MR. GEWERTER:</p> <p>5 Q Have you ever seen this document before today's</p> <p>6 date?</p> <p>7 A I don't know that I have.</p> <p>8 Q So you have no knowledge either way?</p> <p>9 A No.</p> <p>10 Q That's fine.</p> <p>11 MR. GEWERTER: Mark this next, please.</p> <p>12 (Deposition Exhibit 46 was marked for</p> <p>13 identification.)</p> <p>14 BY MR. GEWERTER:</p> <p>15 Q Take a moment and look at this document, which</p> <p>16 is marked Exhibit 46, which is comprised of two pages,</p> <p>17 and let me know when you've had a chance to review this</p> <p>18 document.</p> <p>19 A Okay.</p> <p>20 Q Have you ever seen this document before today's</p> <p>21 date?</p> <p>22 A I can't be sure. This is the document that I</p> <p>23 have seen before.</p> <p>24 Q Well, let's look at page 2. Do you see a</p> <p>25 signature on there?</p>	<p>1 BY MR. GEWERTER:</p> <p>2 Q How did you know you did not receive a copy?</p> <p>3 You have no recollection of that or you're certain you</p> <p>4 didn't receive a copy?</p> <p>5 A I have no recollection of having received a</p> <p>6 copy, and I did not find a copy when I searched for all</p> <p>7 my documents.</p> <p>8 Q Look at the very first page, the very top. It</p> <p>9 says "Classified Information Nondisclosure Agreement."</p> <p>10 That's preprinted on the firm. Then it says, "An</p> <p>11 agreement between," and it's typed in the name "Gerald</p> <p>12 George Hester and the United States." And beneath it it</p> <p>13 says "Name of Individual - Printed or Typed." Do you</p> <p>14 see that?</p> <p>15 A Yes.</p> <p>16 Q Is your name Gerald George Hester?</p> <p>17 A Yes.</p> <p>18 Q Are there any other people working at Vision</p> <p>19 Airlines who have the same last name as "Hester"?</p> <p>20 A No.</p> <p>21 Q Do you remember signing a document that looks</p> <p>22 similar to this, that had your name typed in there?</p> <p>23 A Yes.</p> <p>24 Q Did it have the same number of paragraphs on</p> <p>25 the left-hand side, that is nine paragraphs, the</p>
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<p>1 A Yes.</p> <p>2 Q In fact, you see your signature on there twice?</p> <p>3 A Yes.</p> <p>4 Q The first time it appears is about a third down</p> <p>5 on page 2, and there's a date next to it. What is that</p> <p>6 date?</p> <p>7 A 7-25-07.</p> <p>8 Q Is that your Social Security number to the</p> <p>9 right of it?</p> <p>10 A Yes, it is.</p> <p>11 Q Is that your signature or to the left of it?</p> <p>12 A Yes.</p> <p>13 Q Let's go down to the very end. It says</p> <p>14 security debriefing acknowledgments. Is that your</p> <p>15 signature?</p> <p>16 A Yes.</p> <p>17 Q What date is that?</p> <p>18 A September 3rd of 2008.</p> <p>19 Q You're not sure if you saw this document before</p> <p>20 today or not the exact one or a similar one or what is</p> <p>21 the answer?</p> <p>22 MR. BUCKNER: Object to the form.</p> <p>23 THE WITNESS: I didn't get a copy of this</p> <p>24 document, so I can't be certain that this is an</p> <p>25 exact replica of what I exactly signed.</p>	<p>1 document you remember signing and seeing?</p> <p>2 A I don't recall.</p> <p>3 Q But it's the same format, though, that you do</p> <p>4 remember?</p> <p>5 A It looked similar.</p> <p>6 Q Do you know what the purpose of this document</p> <p>7 is?</p> <p>8 MR. BUCKNER: Object to the form.</p> <p>9 THE WITNESS: It's a classified information</p> <p>10 nondisclosure agreement.</p> <p>11 BY MR. GEWERTER:</p> <p>12 Q And that's the nature of the work you were</p> <p>13 doing. Correct?</p> <p>14 MR. BUCKNER: Objection. Mischaracterizes his</p> <p>15 testimony.</p> <p>16 THE WITNESS: I was told there were two aspects</p> <p>17 of Vision Airlines' operations that were classified:</p> <p>18 One, who we flew for; and two, who we flew as</p> <p>19 passengers. And that was the only things that were</p> <p>20 classified.</p> <p>21 BY MR. GEWERTER:</p> <p>22 Q But you acknowledge those two things were</p> <p>23 classified. Correct?</p> <p>24 A That's what I was told.</p> <p>25 Q Who told you that?</p>

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<p style="text-align: right;">98</p> <p>1 A Bill Acor.      2 Q And you understand what "classified" means?      3 A Yes.      4 Q What does it mean?      5 A It means it's not to be disclosed, except to a      6 person who has an appropriate security clearance, and a      7 need to know.      8 Q And you knew that even without Bill Acor      9 telling you that. Correct?      10 A Yes.      11 Q Because you had worked for the government      12 prior.      13 A Yeah, twenty-four years in the military.      14 Q And you understand sensitivity of documents and      15 sensitivity of information, don't you?      16 MR. BUCKNER: Object to the form.      17 THE WITNESS: Yes.      18 BY MR. GEWERTER:      19 Q And you understand that disclosure of      20 classified information can jeopardize people's lives?      21 MR. BUCKNER: Objection. Seeks speculation.      22 MR. GEWERTER: 24-year career in the military?      23 MR. BUCKNER: He's not an expert.      24 MR. GEWERTER: He can testify within his own      25 ambit of his own knowledge.</p>	<p style="text-align: right;">100</p> <p>1 your signature to me.      2 A "I reaffirm that the provisions of the      3 espionage laws, other federal criminal laws and      4 executive orders applicable to the safeguarding of      5 classified information have been made available to me; I      6 have returned all classified information in my custody; I      7 that I will not communicate or transmit classified      8 information to any unauthorized person or organization;      9 that I will promptly report to the Federal Bureau of      10 Investigation any attempt by an unauthorized person to      11 solicit classified information, and that I      12 have....received a security debriefing."      13 Q So you acknowledge receiving a security      14 debriefing. Correct?      15 A Yes.      16 Q And then you signed that after you read this.      17 Correct?      18 MR. BUCKNER: Object to the form.      19 Mischaracterizes prior testimony.      20 MR. GEWERTER: Maybe he's changing his      21 testimony. I don't know.      22 BY MR. GEWERTER:      23 Q You acknowledge by signing this that you had a      24 security debriefing. Correct?      25 THE REPORTER: That he what?</p>
<p style="text-align: right;">99</p> <p>1 MR. BUCKNER: Just putting an objection on the      2 record, Harold, I'm not arguing with you. Same      3 objection.      4 THE WITNESS: There are a number of      5 consequences that are possible with a disclosure of      6 classified information.      7 BY MR. GEWERTER:      8 Q And death or mayhem could be two of the      9 possibilities. Right?      10 MR. BUCKNER: Object to the form.      11 THE WITNESS: Under some circumstances, yes.      12 BY MR. GEWERTER:      13 Q You were debriefed on this, weren't you?      14 MR. BUCKNER: Object to the form.      15 THE WITNESS: Via an e-mail, yes.      16 BY MR. GEWERTER:      17 Q You were debriefed via e-mail?      18 A Yes.      19 Q Would you go to page 2 of this document,      20 please. I want you to -- the very bottom, "security      21 debriefing acknowledgment." Do you see that?      22 A Yes.      23 Q Is that your signature that appears there?      24 A Yes.      25 Q I want you to read that paragraph right above</p>	<p style="text-align: right;">101</p> <p>1 MR. GEWERTER: That he changed his testimony.      2 MR. BUCKNER: No, he testified that --      3 MR. GEWERTER: I don't need you to tell me what      4 he testified to. That's not necessary?      5 MR. BUCKNER: I'm trying to help you.      6 MR. GEWERTER: Don't help me. I don't need the      7 help.      8 MR. BUCKNER: Object to form.      9 MR. GEWERTER: Help your client. Don't help      10 me.      11 MR. BUCKNER: Mischaracterizes testimony.      12 BY MR. GEWERTER:      13 Q Did you receive a security debriefing      14 concerning your work at Vision Airlines?      15 A Via e-mail, yes.      16 Q I didn't ask you how, I asked you if you      17 received it.      18 And did you sign this acknowledgment stating      19 that you received a security debriefing?      20 A Yes.      21 Q And is that your signature next to the date or      22 you're not certain?      23 A That looks like my signature.      24 Q Okay. I'm sorry. I meant as to the      25 handwriting of the date also. Can you tell whose that</p>

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<p>1 is or just don't know?</p> <p>2 A That looks like mine.</p> <p>3 MR. GEWERTER: At this time we're going to take</p> <p>4 a break, because we're running out of time on the</p> <p>5 tape.</p> <p>6 THE VIDEOGRAPHER: Going off the record. The</p> <p>7 time is 11:56.</p> <p>8 (Lunch recess was taken from 11:57 a.m. to</p> <p>9 1:15 p.m.)</p> <p>10 THE VIDEOGRAPHER: All right. Good afternoon.</p> <p>11 We're now back on the record. The time is 1:14.</p> <p>12 BY MR. GEWERTER:</p> <p>13 Q Mr. Hester, we just completed a lunch break.</p> <p>14 And other than your lawyers, did you discuss this case</p> <p>15 with anyone?</p> <p>16 A No.</p> <p>17 Q Go back to Exhibit No. 46, which is where we</p> <p>18 left off.</p> <p>19 A Uh-huh.</p> <p>20 Q Have you ever worked for any other companies</p> <p>21 besides Vision where you had to sign a document similar</p> <p>22 to this, classified information, nondisclosure</p> <p>23 agreement?</p> <p>24 A No.</p> <p>25 Q Have you ever signed any other nondisclosure</p>	<p>1 "Acceptance. The undersigned accepted this agreement on</p> <p>2 behalf of the United States government." Do you see</p> <p>3 that?</p> <p>4 A Yes.</p> <p>5 Q What company did that?</p> <p>6 A McNeil Technologies.</p> <p>7 Q And who did you understand McNeil Technologies</p> <p>8 was when you signed this document on 7-25-07?</p> <p>9 A These were the people who did the briefing and</p> <p>10 I believe they were the folks who — with whom Vision</p> <p>11 Airlines had an agreement for the services that were</p> <p>12 provided.</p> <p>13 Q When you say "agreement," they're the ones in</p> <p>14 fact who briefed you on this classified agreement.</p> <p>15 Correct?</p> <p>16 A Yes.</p> <p>17 Q It's not Mr. Acor, was it?</p> <p>18 A Pardon?</p> <p>19 Q It wasn't Mr. Acor who briefed you, it was</p> <p>20 McNeil Technologies?</p> <p>21 A With respect to this agreement, no, it was</p> <p>22 McNeil Technologies.</p> <p>23 Q To the best of your knowledge, did you comply</p> <p>24 with this agreement?</p> <p>25 A Yes.</p>
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<p>1 agreements of any type whatsoever with any other</p> <p>2 employer other than with Vision?</p> <p>3 A I don't think so.</p> <p>4 Q You don't think so or you just can't remember?</p> <p>5 A I can't remember.</p> <p>6 Q Go to page 2 of this document, Exhibit 46,</p> <p>7 please. You signed this as part of your employment with</p> <p>8 Vision. Is that correct?</p> <p>9 A Yes.</p> <p>10 MR. BUCKNER: Object to the form.</p> <p>11 BY MR. GEWERTER:</p> <p>12 Q And, in fact, right beneath your signature the</p> <p>13 first time, which you said you signed, it says,</p> <p>14 "Organization of contractor, licensee, grantee or agent</p> <p>15 provide name address, if applicable," and so forth.</p> <p>16 What name do you see preprinted on that form?</p> <p>17 A Vision Airlines.</p> <p>18 Q And you knew you were doing this nondisclosure</p> <p>19 with the United States government because of your</p> <p>20 employment with Vision Airlines. Correct?</p> <p>21 MR. BUCKNER: Object to the form.</p> <p>22 BY MR. GEWERTER:</p> <p>23 Q Is that correct?</p> <p>24 A Yes.</p> <p>25 Q And on the right-hand side, it says,</p>	<p>1 MR. GEWERTER: You can mark this No. 47,</p> <p>2 please.</p> <p>3 (Deposition Exhibit 47 was marked for</p> <p>4 identification.)</p> <p>5 BY MR. GEWERTER:</p> <p>6 Q Mr. Hester, the court reporter just handed you</p> <p>7 a document, the first page says "Employee Noncompetition</p> <p>8 and Nondisclosure Agreement," which is four pages in</p> <p>9 length. Would you please look at this document?</p> <p>10 A Okay. I've looked at it.</p> <p>11 Q Is this a copy of what you signed with Vision</p> <p>12 Airlines?</p> <p>13 A Since I didn't get a copy of the document when</p> <p>14 I signed it, I can't compare it to see if there's been</p> <p>15 any changes made in it.</p> <p>16 Q But you did sign a document that had this</p> <p>17 title. Correct?</p> <p>18 A I did.</p> <p>19 Q And where were you when you signed it?</p> <p>20 A At Vision Airlines.</p> <p>21 Q Which office?</p> <p>22 A In Dulles.</p> <p>23 Q And who handed you the document?</p> <p>24 A Bill Acor.</p> <p>25 Q Were you told the reason for this document?</p>

28 (Pages 106 to 109)

<p>106</p> <p>1 A It was -- we had -- they wanted to protect 2 their interests. We had to sign it or not be employed. 3 Q And did you agree to sign this agreement? 4 A I signed it because I wanted to keep my job. 5 Q And you knew at any time you could lose it 6 because you were an at-will employee? 7 A Correct. 8 Q And you did -- that is your signature on 9 page 4. Correct? I know it's a little smudged. It 10 didn't start out that way, but the blue ink, because 11 this is a copy of the blue, in traveling. 12 A Okay. 13 Q But does that look like, to the best of your 14 ability, does that look like your signature, the part 15 you can read? 16 A That looks like my signature. 17 Q You go to the very first page, on page 104, 18 it's also printed in blue. Do you know whose printing 19 that is? 20 A That looks like my printing. 21 Q So except for any signatures under Vision 22 Airlines on page 4, all the insertions and signatures 23 appear to be your handwriting and your printing? 24 MR. BUCKNER: Object to the form. 25 You can answer.</p>	<p>108</p> <p>1 you don't, that's fine. 2 A I don't. 3 Q Go to page 2 of 4, please, where it says "At 4 Will." Would you read that? 5 A "Employee acknowledges employee's employment is 6 'at will,' subject to applicable law, and either 7 Employer or Employee may terminate employment at any 8 time, with or without notice, for any reason or no 9 reason. Nothing in this agreement shall constitute a 10 promise of employment for any particular duration or 11 rate of pay. The termination of the employment 12 relationship by Employee or Employer will not affect the 13 continued enforceability of this Agreement regarding its 14 restrictions and remedies."</p> <p>15 MR. GEWERTER: Would you mark that next, 16 please. 17 (Deposition Exhibit 48 was marked for 18 identification.)</p> <p>19 BY MR. GEWERTER:</p> <p>20 Q Take a moment, look at the document, please, 21 which is Entitled, "Employee Acknowledgment Form." Let 22 me know when you've had a chance to review that. 23 A I've looked it over. 24 Q Is that your signature that appears in the 25 middle of the page?</p>
<p>107</p> <p>1 THE WITNESS: Yes, they do. 2 BY MR. GEWERTER: 3 Q Go to page 3 of 4. Do you see where it says 4 paragraph six, "Governing Law and Jurisdiction"? 5 A Yes. 6 Q Would you read that, please? 7 A "This agreement shall be governed, construed 8 and interpreted by, through and under the Laws of the 9 State of Nevada, Clark County. The employee expressly 10 consents to the personal jurisdiction and venue of the 11 Local, State and Federal Courts in Nevada for any 12 dispute arising out of this agreement."</p> <p>13 Q You understood what that meant when you signed 14 this. Is that correct? 15 A Yes. 16 Q It means you subjected yourself to the courts 17 of Clark County, Nevada, for anything that's covered by 18 this agreement. Was that your understanding? 19 A Yes. 20 Q And your employer was a Nevada corporation 21 also? 22 A Yes. 23 Q And your paycheck emanated from where? 24 A Nevada. 25 Q Do you know the bank that cut the checks? If</p>	<p>109</p> <p>1 A That appears to be my signature. 2 Q And your name is Gerald G. Hester. Is that 3 correct? 4 A Yes, it is. 5 Q Would you please read -- it's a three-paragraph 6 contract. Would you please read that? 7 A "I understand that the policies in this 8 employee handbook in no way modify my status as an 9 at-will employee, and in no way imply, infer, or 10 guarantee my continued employment for any definite term. 11 I may be dismissed at the discretion of the company for 12 other reasons than failing to following the terms of 13 these policies. 14 "The company reserves the right to modify, 15 revoke, suspend, terminate, interpret, or change any or 16 all portions of these policies with or without notice. 17 The language used in these policies is not intended to 18 constitute a contract of employment, either express or 19 implied. 20 "I have received a copy of the Vision Airlines 21 Employee Handbook. I acknowledge that I have read the 22 policies included in the handbook. I understand the 23 contents of these policies and that failure to comply 24 with the guidelines may lead to disciplinary action up 25 to and including termination of employment."</p>